

REGULAR BOARD MEETING
BOARD OF EDUCATION
DISTRICT 87, COOK COUNTY
ILLINOIS, HELD ON
OCTOBER 24, 2022

CALL TO ORDER:

The regular meeting of the Board of Education was called to order by President Hightower at 8:22 pm in the Boardroom of the Administration Office, 1200 N. Wolf Road, Berkeley, IL.

ROLL CALL:

On roll call by the secretary, the following were present: Members Chavez, Hightower, Jackson, Mason, Mora, and O'Connell. Absent: Sosa. Also *present were Dr. Sullivan, Mrs. Zimmerman, Mrs. Vince, and Mrs. Travis.*

PUBLIC HEARING ON E-LEARNING PROGRAM FOR 2022-2025

Dr. Sullivan stated the purpose of the public hearing is to receive public comment on the proposed E-Learning Program for 2022-2025, which, if approved, will permit students' instruction to be received electronically while students are not physically present in lieu of the district's scheduled emergency days. This program is allowed under Public Act 101-0012.

E-learning is to be used on no more than five school days per year and would count as attendance days without the need to add emergency days to the end of the school year, according to the statute. Days can be used only for emergencies.

CLOSE PUBLIC HEARING

Member O'Connell moved, seconded by Member Mora, THAT THE PUBLIC HEARING ON THE E-LEARNING PROGRAM, BE CLOSED.

Roll Call Vote	Ayes: Chavez	Nays: None
	Hightower	
	Jackson	
	Mason	Absent: Sosa
	Mora	
	O'Connell	

Motion carried 6-0

AWARD BID FOR JEFFERSON-WHITTIER HVAC REPLACEMENT PROJECT

Member Jackson moved, seconded by Member O'Connell, THAT THE BOARD OF EDUCATION ACCEPT THE JEFFERSON-WHITTIER HVAC REPLACEMENT PROJECT BID FROM MG MECHANICAL INC. FOR THEIR BASE BID IN THE AMOUNT OF \$5,218,000.00 AND ACCEPTANCE OF ALTERNATE 1 FOR \$0.00 AND ALTERNATE 2 FOR (\$1,664,000.00) FOR A TOTAL AMOUNT OF \$3,554,000.00, AS THE LOWEST RESPONSIBLE PROPOSAL, AS PRESENTED.

Roll Call Vote	Ayes: Chavez	Nays: None
	Hightower	
	Jackson	
	Mason	Absent: Sosa
	Mora	
	O'Connell	

Motion carried 6-0

PUBLIC PARTICIPATION:

WRITTEN

Member Chavez moved, seconded by Member Mora, THAT ALL CORRESPONDENCE BE PUT ON FILE AS PRESENTED EXCEPT THAT WHICH REQUIRES IMMEDIATE ATTENTION.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None Absent: Sosa
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Motion carried 6-0

ORAL None

CONSIDERATION OF OLD BUSINESS:

APPROVAL OF MINUTES

Member O'Connell moved, seconded by Member Mora, THAT THE MINUTES OF THE REGULAR BOARD MEETING HELD SEPTEMBER 26, 2022, AND THE CLOSED SESSION MINUTES FROM AUGUST 29, 2022 BE APPROVED AS SUBMITTED TO BOARD MEMBERS PRIOR TO THIS MEETING.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None Absent: Sosa
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Motion carried 6-0

REPORTS:

SUPERINTENDENT None

CURRICULUM AND INSTRUCTION None

BUSINESS SERVICES

Mrs. Vince reviewed the Accounts and Claims payable figures and Member Chavez moved, seconded by Member O'Connell, THAT THE EXPENDITURES BE APPROVED IN THE AMOUNT OF \$7,686,727.61, AS FOLLOWS:

PAYROLL 09/30/22.....	\$ 791,160.41
PAYROLL 10/15/22.....	886,976.34
REGULAR BOARD ACCOUNTS PAYABLE LISTINGS	1,265,737.75
REFERENDUM PROJECTS.....	4,713,121.23
P-CARD.....	<u>29,731.88</u>
TOTAL	\$ 7,686,727.61

Roll Call Vote Ayes: Chavez Nays: None
 Hightower
 Jackson
 Mason Absent: Sosa
 Mora
 O'Connell

Motion carried 6-0

MONTHLY BUILDING REPORT

Mrs. Vince explained the Monthly Building Rental Report is submitted for information purposes only.

SPECIAL SERVICES None

HUMAN RESOURCES None

OTHER OLD BUSINESS None

CLOSED SESSION:

Member Mora moved, seconded by Member Chavez, THAT THE BOARD RECESS TO CLOSED SESSION TO CONSIDER A STUDENT DISCIPLINE/ RESIDENCY MATTER; TO CONSIDER THE PURCHASE/LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY; TO CONSIDER INFORMATION REGARDING APPOINTMENT; EMPLOYMENT, DISMISSAL OF AN EMPLOYEE OR OFFICER; OR TO CONSIDER PENDING LITIGATION.

Roll Call Vote Ayes: Chavez Nays: None
 Hightower
 Jackson
 Mason Absent: Sosa
 Mora
 O'Connell

Motion carried 6-0

The Board recessed to closed session at 8:29 pm.

The Board reconvened to open session at 8:46 pm with all members present except Member Sosa.

REPORTS OF THE BOARD:

PAEC Member O’Connell reported on the meeting of October 19, 2022. The Governing Board approved the minutes, Budget Hearing minutes, payroll and bills. The Board took action on the following agenda items: approved employment and terminations: approved the School Maintenance Project Grant in the amount of \$39,092 to service rooftop HVAC units at PAEC High School; approved a donation from Melrose Park Sports & Family Benefit Fund; approved contractual agreement between PAEC & Anthro Med Education and approved FMLA requests. Food Service Bid Specifications will be posted in the Suburban Newspaper and PAEC website. The next regular meeting is on November 16, 2022 at 6:00 pm.

IASB No Report

EDUCATION & FINANCE No Report

POLICY & LEGISLATION No Report

FACILITIES Minutes from the September 26, 2022 meeting are in the board packet.

HEALTH/SAFETY & TRANSPORTATION No Report

PUBLIC RELATIONS No Report

PARENT-TEACHER DISCIPLINE ADVISORY No Report

FOOD SERVICE ADVISORY No Report

BILINGUAL ADVISORY No Report

SUPERINTENDENT:

LICENSED PERSONNEL - RESIGNATIONS

Member O’Connell moved, seconded by Member Mora, THAT THE BOARD ACCEPT THE FOLLOWING LICENSED PERSONNEL RESIGNATION:

HUGO SANTIAGO VAZQUEZ DISTRICT SUBSTITUTE EFFECTIVE 09/30/22

Roll Call Vote Ayes: Chavez
Hightower
Jackson
Mason
Mora
O’Connell
Nays: None
Absent: Sosa

Motion carried 6-0

LICENSED PERSONNEL - RESIGNATIONS

Member Jackson moved, seconded by Member O’Connell, THAT THE BOARD REFUSES TO CONCUR WITH THE RESIGNATION OF MARISA HERRELL, AS DISCUSSED IN CLOSED SESSION.

Roll Call Vote Ayes: Chavez Nays: None
 Hightower
 Jackson
 Mason Absent: Sosa
 Mora
 O’Connell

Motion carried 6-0

LICENSED PERSONNEL - EMPLOYMENTS

Member Mora moved, seconded by Member O’Connell, THAT THE BOARD EMPLOY THE FOLLOWING PERSONNELL EFFECTIVE 10/12/22:

JESSE CHERNEY NORTHLAKE INCLUSION RESOURCE TEACHER LANE 3 STEP 6

Roll Call Vote Ayes: Chavez Nays: None
 Hightower
 Jackson
 Mason Absent: Sosa
 Mora
 O’Connell

Motion carried 6-0

**RESOLUTION CONFIRMING REFUSAL TO CONCUR WITH TEACHER’S RESIGNATION
MARISA HERRELL**

Member Jackson moved, seconded by Member O’Connell, THAT THE BOARD OF EDUCATION ADOPT THE RESOLUTION CONFIRMING REFUSAL TO CONCUR WITH TEACHER’S RESIGNATION FOR MARISSA HERRELL, AS PRESENTED.

Roll Call Vote Ayes: Chavez Nays: None
 Hightower
 Jackson
 Mason Absent: Sosa
 Mora
 O’Connell

Motion carried 6-0

EDUCATIONAL SUPPORT STAFF - RESIGNATIONS

Member Mora moved, seconded by Member Jackson, THAT THE BOARD ACCEPT THE FOLLOWING EDUCATIONAL SUPPORT STAFF RESIGNATION:

KATIE KORENCHAN JEFFERSON LUNCHROOM MONITOR EFFECTIVE 09/29/22

Roll Call Vote Ayes: Chavez Nays: None
 Hightower
 Jackson
 Mason Absent: Sosa
 Mora
 O'Connell

Motion carried 6-0

EDUCATIONAL SUPPORT STAFF - EMPLOYMENTS

Member O'Connell moved, seconded by Member Mora, THAT THE BOARD EMPLOY THE FOLLOWING PERSONNEL PENDING ALL EMPLOYMENT PAPERWORK:

REYNA AVILA RILEY TEACHER ASSISTANT
 EFFECTIVE PENDING EMPLOYMENT PAPERWORK

BARBARA BLAZEK NORTHLAKE LUNCHROOM MONITOR EFFECTIVE DATE 10/11/22

JAISMEEN GOGANA SUNNYSIDE LUNCHROOM MONITOR EFFECTIVE DATE TBD

VANESSA MURILLO GARCIA RILEY TEACHER ASSISTANT
 EFFECTIVE DATE PENDING EMPLOYMENT PAPERWORK

PRISCELA CRUZ NORTHLAKE CLERICAL AIDE EFFECTIVE DATE 10/24/22

Roll Call Vote Ayes: Chavez Nays: None
 Hightower
 Jackson
 Mason Absent: Sosa
 Mora
 O'Connell

Motion carried 6-0

EDUCATIONAL SUPPORT STAFF - REASSIGNMENTS

Member O'Connell moved, seconded by Member Jackson, THAT THE BOARD REASSIGN THE FOLLOWING PERSONELL, AS PRESENTED:

VANEZA CHAVEZ FROM CLERICAL AIDE TO ADMINISTRATIVE ASSISTANT TO THE DIRECTOR OF ENGLISH LEARNING, EFFECTIVE OCTOBER 17, 2022.

GLADYS PIRTLE FROM LUNCHROOM MONITOR TO TEACHER ASSISTANT AT SUNNYSIDE, EFFECTIVE DATE PENDING.

Roll Call Vote Ayes: Chavez Nays: None
 Hightower
 Jackson
 Mason Absent: Sosa
 Mora
 O'Connell

Motion carried 6-0

EDUCATIONAL SUPPORT STAFF - TERMINATION

Member O'Connell moved, seconded by Member Chavez, THAT THE BOARD TERMINATE PROBATIONARY EMPLOYEE NATALIE CRUZ, EFFECTIVE IMMEDIATELY AS DISCUSSED IN CLOSED SESSION AFTER DUE CONSIDERATION OF THE INFORMATION PRESENTED BY THE EMPLOYEE AND ADMINISTRATION, AS PRESENTED.

Roll Call Vote Ayes: Chavez Nays: None
 Hightower
 Jackson
 Mason Absent: Sosa
 Mora
 O'Connell

Motion carried 6-0

FUNDRAISERS

Member O'Connell moved, seconded by Member Mora, THAT THE BOARD APPROVE THE FOLLOWING FUNDRAISERS, AS PRESENTED:

PICK-A-TREAT

MAKE-A-WISH FOUNDATION YELLOW SILICON BRACELET

Roll Call Vote Ayes: Chavez Nays: None
 Hightower
 Jackson
 Mason Absent: Sosa
 Mora
 O'Connell

Motion carried 6-0

E-LEARNING PROGRAM FOR 2022-2025

Member O'Connell moved, seconded by Member Jackson, THAT THE BOARD OF EDUCATION APPROVE THE E-LEARNING PROGRAM FOR 2022 THROUGH 2025, AS PRESENTED.

Roll Call Vote Ayes: Chavez Nays: None
 Hightower
 Jackson
 Mason Absent: Sosa
 Mora
 O'Connell

Motion carried 6-0

ADDITIONAL CUSTODIAN POSITIONS

Member Jackson moved, seconded by Member Mora, THAT THE BOARD OF EDUCATION APPROVE THE ADDITIONAL CUSTODIAN POSITIONS, AS PRESENTED.

Roll Call Vote Ayes: Chavez Nays: None
 Hightower
 Jackson
 Mason Absent: Sosa
 Mora
 O’Connell

Motion carried 6-0

MONTHLY REPORT

Dr. Sullivan reported on the E-Learning Program process and communicating these plans to the community and ISBE. He communicated that December 10th will be the open house for the new building construction and more detailed information will be coming out soon. He reported on parent-teacher conferences regarding the community engagement levels and the addition of using virtual methods for these conferences.

CURRICULUM & INSTRUCTION

SCHOOL IMPROVEMENT PLANS FOR 2022-2023

School Improvement Plans 2022-2023 Overview ESSA; The Every Student Succeeds Act, which is a reauthorization of the 1965 Elementary and Secondary Education Act (ESEA), which established the American federal government’s expanded role in funding public education, requires all schools to develop School Improvement Plans (SIP) in order to address areas of need. Below is each school’s 2022-2023 School Improvement Plan

The IL-EMPOWER continuous improvement multi-step process is represented in the School Improvement Report (SIR) and requires the school leadership team to respond to various questions providing evidence of school improvement planning.

Schools in years 1, 2, or 3 of implementation will use the School Improvement Report (SIR) to update their school improvement process for the current school year, building upon the previous year’s work. Schools will continue to use the multi-step process to update their improvement planning efforts.

The Schools will continue to adjust and update the action plans in response to the school data in the following areas: Math, English Language Arts, and Social- Emotional Learning.

Member Jackson moved, seconded by Member O’Connell, THAT THE BOARD OF EDUCATION APPROVE THE SCHOOL IMPROVEMENT PLANS FOR THE 2022-2023 SCHOOL YEAR, AS PRESENTED.

Roll Call Vote Ayes: Chavez Nays: None
 Hightower
 Jackson
 Mason Absent: Sosa
 Mora
 O’Connell

Motion carried 6-0

MONTHLY REPORT

Mrs. Zimmerman suggested a motion to approve the School Improvement Plans for the school year 2022-2023 as presented.

Member Jackson moved, seconded by Member O’Connell, THAT THE BOARD APPROVE THE SCHOOL IMPROVEMENT PLANS FOR 2022-23 SCHOOL YEAR, AS PRESENTED.

Roll Call Vote	Ayes: Chavez	Nays: None
	Hightower	
	Jackson	
	Mason	Absent: Sosa
	Mora	
	O’Connell	

Motion carried 6-0

Mrs. Zimmerman reported on the Fall Institute, with a presentation by Lego personnel and the implementation of a Robotics Club in the District with a long term goal of having a competitive robotics team in the District. There was discussion started regarding what materials & next steps of ELA will be needed, and new Social Studies standards as well. Special Education teachers participated in an IEP audit in response to feedback received from special education professionals and IEP goal writing. Comprehensive School Threat Assessment teams are up and running in cooperation with local police departments. McKinney-Vento task force is working to ensure that students are receiving services as needed and monitoring those services. The volunteer management system is currently in use in all schools.

BUSINESS SERVICES

MONTHLY FINANCIAL REPORT

Mrs. Vince reviewed the Summary of Budget, Statement of Position, and Student Activity Reports for the period ending 9/30/22.

TENTATIVE PROPERTY TAX LEVY FOR 2022

Member Chavez moved, seconded by Member Jackson, THAT THE BOARD APPROVE THE TENTATIVE PROPERTY TAX LEVY FOR 2022, AS PRESENTED.

Roll Call Vote	Ayes: Chavez	Nays: None
	Hightower	
	Jackson	
	Mason	Absent: Sosa
	Mora	
	O’Connell	

Motion carried 6-0

CHANGE ORDERS 98-112 2020 REFERENDUM CAPITAL IMPROVEMENT PROJECTS

Member O’Connell moved, seconded by Member Mora, THAT THE BOARD OF EDUCATION APPROVE CHANGE ORDERS 98-112, AS PRESENTED.

Roll Call Vote Ayes: Chavez Nays: None
 Hightower
 Jackson
 Mason Absent: Sosa
 Mora
 O’Connell

Motion carried 6-0

MONTHLY REPORT

Mrs. Vince updated the Board on Cook County’s Second Installment. At this time, the District has not received any information. She will bring any information received to the November Board meeting. Mrs. Vince

SSCIP Renewal – A Cyber Tool Kit will be a shared cost with the member districts to increase our insurability for cyber insurance.

Due to the early Board meetings, the Business Office will have a Supplemental Bills List for November and December.

HUMAN RESOURCES

MONTHLY REPORT

Mrs. Travis shared with the Board the current vacancies. Mrs. Travis, Mr. Grochowski and Dr. Mody will attend a job fair at Illinois State University. The District hosted a flu shot clinic today. The District has been celebrating Principal Appreciation Week.

FACILITIES

MONTHLY REPORT

Mr. White updated the Board on the implementation of additional personnel including a night supervisor, two custodians at the new MacArthur/Sunnyside school buildings, and one at the Northlake/Riley School addition. He reported on the usage of new equipment recently purchased by the District. Additional discussion concerned the exploration of using robotic floor scrubbers.

TECHNOLOGY MONTHLY REPORT

Mr. Byrne reported on updates to internet connection for MacArthur/ Sunnyside buildings, switches and access points, material supply chain shortage, and working with vendors to install displays and display mounts, getting copiers and phones moved from old to new building.

OTHER NEW BUSINESS

None

ANNOUNCEMENTS

Dr. Sullivan stated that November is Board Appreciation Month.

ADJOURNMENT

Member Mora moved, seconded by Member O'Connell, THAT THE MEETING BE ADJOURNED AT 9:25 PM.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None Absent: Sosa
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Motion carried 6-0

ATTEST:

Secretary _____

President _____